

Accounts	2022 Budget	2022 Actual Balance	2023 Budget	Current Balance (Jan- Dec)	2024 Proposed Budget As Approved by Executive Board	Remarks	
Revenues							
Unrestricted Contributions							
40100 - Annual Pledges	1,478,313	1,492,142	1,478,313	1,492,748	1,480,000	Difficult to predict. Although pledge statements are due December 1, a quarter of the churches don't submit pledge statements or submit them after December 1. If every church pledge 10% of their 2022 P&P this budget line would be \$2,007,584.	
40110 - Annual Pledges Paid in Arrears	3,000	23,989	12,000	5,106	12,000		
40120 - Bishop Discretionary Contributions	8,000	9,426	8,000	9,394	8,000		
40140 - Contributions- Cash	500	733,928	1,000	14,561	2,000		
Restricted Contributions							
40220 - Robert Chamberlayne Trust Revenue	0	26,467	0	23,605	0	Used to supplement the costs of safe church training.	
40270 - Contributions- Cash	0	1,440	0	3,963	0		
40280 - Youth Program Donations	0	405	0	0	0		
40290 - College Ministries Donations	0	142	0	201	0		
40295 - Workshop Lunch Donations	0	0	0	476	500		
40380 - Repairers of the Breach Donations	0	2,000	0	640	0		
Program Support Revenue							
Clergy & Clergy Aspirants							
41110 - Clergy Conference (D)	14,000	10,650	12,400	15,600	15,000	Supplements the costs of the conference \$1,000 is the estimated revenue for one exploratory candidate.	
41150 - Ordination Exploration Revenue (D)	2,000	4,150	2,000	1,800	3,000		
Youth Ministries							
41210 - Episcopal Youth Community (EYC) (D)	15,000	8,725	10,000	10,857	9,000	Anticipate lower attendance than prior to Covid, thus lower budget	
41220 - The Episcopal Youth Event (D)	0	0	500	804	0	The next EYE Event is scheduled in 2026.	
41230 - Happening (D)	11,000	0	0	0	0	No Happening event planned.	
41240 - New Beginnings	500	0	500	0	0	This program is not funded in 2024.	
Education/ Training							
41310 - Vestry Training Days (D)	2,975	0	2,975	0	0	No fee associated with this program. No change No longer charging for training, however, donations are accepted for lunch served during the training. Income helps to offset speaker fees and food.	
41320 - Christian Education NET Class (D)	165	0	165	0	165		
41330 - Safe Church Training (D)	2,110	0	0	0	0		
41340 - Special Event Revenue	2,175	0	2,175	100	0		
Governance							
41410 - Annual Council (D)	7,500	5,930	35,000	28,675	45,000	\$150 per person	
Property Revenue							
xxxxx - Isle of Wight County Property Sale	0	0	0	0	392,521	Property will be sold and some of it will be used to support 2024 Expenses. The county property assessment is \$586,000. Funds from this account are used to pay for expenses related to closed churches, therefore any funds in excess of expenses are placed into the Idle Property Fund . Grace-Drakes Branch-\$75 per month and Church of the Messiah \$500 per month.	
42150 - Idle Church Property Revenue (D)	53,880	54,356	20,100	46,065	6,900		
Other Revenue							
43100 - Church Hm/Ridley/SVDF Agent Reimbursement	10,000	10,000	10,000	10,000	10,000	1,000 Church Home; 6,000 Ridley; 3,000 SVDF Reimbursements Billboard rent and other miscellas' revenue Reimbursement from churches for the cost of new clergy background checks	
43130 - Miscellaneous Revenue	400	49,010	500	1,800	2,000		
43170 - Background Check Reimbursements	0	0	1,500	0	0		
Investments Distributions							
47450 - SVDF Quarterly Distributions	634,045	634,045	706,626	706,626	802,636	5% Composite Fund Distribution. Distributions in 2022 were in excess of spending policy, per request of Chanco. In 2023 and 2024, the distributions follow the spending policy.	
47450 - SVDF Quarterly Distributions-Chanco	40,000	40,000	24,927	24,927	25,805		
Reserve, Designated, & Restricted Funds							
Reserve Funds							

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47500 - Reserves Released	49,230	26,930	7,600	14,840	31,750	General Convention and ECW Triennial will meet in 2024. These total costs are estimated at \$40,000. \$27,000 for General Convention and \$1,750 for ECW Triennial will be withdrawn from reserves to help pay for these expenses. Reserves for the New Copier (\$3,000) will also be released.
47510 - Board Designated Funds- Transferred to Reserve	0	0	51,817	51,817	39,163	To set aside reserve funds for future year expenses. These expenses are #52010 Lambeth Conference; \$1,000; #52100 Bishop Search & Transition; \$20,000; #54050 Bishop Sabbatical \$11,163; #56120 Vehicle Reserve \$7,000. Funds will be withdrawn from the Diocesan Fund D0049 to fund these reserves and put in the Fidelity Account.
Executive Board Funds Released for Expenses-In Excess of Spending Policy						
48000 - Board Designated Funds- Released	189,638	0	280,525	0	0	
Designated Board Funds Released from Designation						
48000 - Board Designated Funds- Released	244,113	210,408	85,061	233,194	1,760	To support: idle church property expenses, \$1,760 will be withdrawn from the Idle Property Fund #31160
Restricted Funds Released from Restriction						
49000 - Mission & Parish- Released form Restriction	0	0	2,850	0	30,000	To repair Historic St. Luke's, Kenbridge, \$30,000 will be withdrawn from #80090 Small Church Maintenance Fund.
49010- Clergy-Released from Restriction	0	0	0	0	0	
49020 - Seminarian & Aspirants - Relsd from Rstrctn	60,000	31,656	60,000	64,979	70,000	Seminarian & Ordination funds will be withdrawn from the Seminarian Funds invested in the DSVF Foundation.
49030 - Youth Ministries - Relsd from Rstrctn	0	0	0	0	0	
49040 - Formation-Released from Restriction	2,250	2,250	2,250	0	3,000	To fund the Matoaka Covenant, \$3,000 will be withdrawn from #80020 Repairers of the Breach.
49060 - Outreach-Released from Restriction	22,400	22,400	26,811	26,811	23,600	Chamberlayne Fund disbursement for the Boys Home, Jackson-Field, and Drakes Branch from the previous year (\$23,600).
Total Revenues	2,853,194	3,400,449	2,845,595	2,789,589	3,013,800	
Expenses						
Rule of Life						
Worship Support						
50050 - Safeguarding Grants	4,000	0	0	500	1,200	The Safeguarding Grant fund was created to assist smaller churches in the Episcopal Diocese of Southern Virginia in meeting compliance standards for the Policy for the Protection of Children, Youth, and Vulnerable Adults. The funds can be used to assist with fees for background checks and credit checks, as well as equipment needs to achieve policy compliance. The Buildings and Grounds Fund D0050 supports this line.
50070 - Discipleship Coaching	0	0	12,000	109	0	This initiative began last year to train lay discipleship coaches in congregations to help parishioners live in a Rule of Life as well as leadership coaching for clergy. The program for this budget line is being redeveloped as a result of the Canon for Evangelism position becoming vacant this summer.
50090 - Building & Grounds Grants	7,500	5,460	19,703	7,175	20,000	Budget is guided by the spending policy of The Bruce Fund D0012 and Buildings & Grounds D0050.
50100 - Rooted Ministry	0	0	15,000	3,000	7,000	This is a new initiative to raise up lay leaders to carry out various ministries in congregations who cannot pay a full-time or part-time priest. A portion of the funds will be used for consulting with Lydia Bucklin. Three thousand dollars will be used for Pathways for Baptismal Living Circle fee which provides access to course work for licensure as catechists and lay preachers. Additionally, lay ministry training workshops will continue to be offered 4-6 times per year and these funds will cover lunch expenses. We will also be developing a lay preacher formation program in 2024 which will cost approximately \$3,000
50115 - Revival	0	0	15,000	16,301	0	No Revival planned this year
XXXXX - Small Church Supply Priest Support	0	0	0	0	4,000	This is a new budget line that will reimburse small churches (ASA <50) for supply priest's mileage, lodging, and meal costs.

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50130 - Church Communications Grants	6,000	5,000	4,000	1,857	2,000	Provides churches communication equipment and software. The Buildings & Grounds Fund D0050 supports this line.
Total Worship Support	17,500	10,460	65,703	28,942	34,200	
Outreach Ministries						
50240 - Retired Clergy Chaplaincy	0	0	1,000	0	250	Rev. Meade will attend a conference and anticipates making several clergy visits. The Parker Family Fund D0037 supports this line.
50800 - Addiction & Recovery Ministry	2,000	0	2,000	0	2,000	This line tends to zero out each year and pays for programs, travel, etc. for Deacon Jan Brown who facilitates much if not all of the training that takes place in the diocese. No change in amount requested. The Jordon Fund supports this line.
50810 - Chaplain Service/Prison Ministry	5,000	5,000	5,000	5,000	8,000	Supports clergy and their ministry to incarcerated persons. The Jordan Fund D0016 supports this line.
50820 - Mission of the Holy Spirit	5,000	5,000	0	0	2,500	Supports the ministry of at risk children and operates from St. Stephen's, Norfolk. The Jordon Fund supports this line.
50830 - Covington Boys' Home (R)	12,764	15,760	14,572	14,572	19,970	Budget amount is guided by annual spending policy election of representative composite fund of the Theological Fund D0014, Jordon Fund D0016, and the Chamberlayne Trust distributions (23,600/3) supports this line.
50840 - Jackson-Feild Home (R)	20,797	20,798	22,819	22,819	26,523	Jackson Feild Fund D0003, Theological Fund D0014, Jordon Fund D0016 and the Chamberlayne Trust annual distributions (23,600/3) supports this budget line.
50850 - Historic St. Luke's (R)	4,295	4,296	4,512	4,512	5,604	Budget amount is guided by annual spending policy election of representative composite fund of the Theological Fund D0014.
50860 - Westminster-Canterbury Foundation	50,470	50,470	52,267	53,267	55,566	Budget amount is guided by annual spending policy election of the Church Home Fund (F006-1)
50870 - Bishop Vache Scholarship Fund (R)	15,715	15,500	16,509	16,000	16,846	The budget amount is guided by the annual spending policy of the Bishop Vache Scholarship Fund D0002. The fund provides college scholarships.
50880 - Poverty Relief	1,425	2,245	2,387	4,937	4,448	Budget amount is guided by annual spending policy election of the Jordon Fund D0016 and the John Carlton Memorial Fund D0029.
Total Outreach Ministries	117,466	119,069	121,066	121,107	141,707	
Christian Formation						
50900- Aging Adult Programs	1,500	1,637	1,500	1,500	1,500	The amount requested supports DIOSOVA's portion of the Tri-Diocesan Council On Aging Annual Conference planning and fees and local programming.
50910 - Education for Ministry Fund	1,750	1,750	1,750	0	1,750	EFM Licensing Fee
50920 - Adult Education Program Fund	1,500	602	1,500	1,040	1,500	The amount requested is for honorariums and program supplies for DIOSOVA sponsored adult formation events.
50930 - Lay Continuing Education Fund (R)	12,785	8,337	13,960	11,639	14,251	Supports lay education. Based upon FMS 4 Lay Continuing Ed Fund investment spending policy
50940 - Children/Family Programs	500	234	500	234	500	No Change. Funds help to support children's and family programming throughout the diocese.
50950 - Diocese Resource Library	500	546	500	480	500	This line is used to purchase print, digital and film media related to the whole scope for formation. New resources are added each year to the library for use/borrow by churches in the diocese. No change in amount. Church Periodical Club D0038 supports this line.
50960 - Programming Expense- Child Care	600	0	300	250	0	This budget line no longer funded.
50970 - Christian Education NET Expense	400	172	400	159	400	The Christian Education Network continues to be active developing programs and resources for formation leaders, including the "Renew & Refresh" retreat. The requested funds will be utilized to continue those efforts.
50980 - Canon for Formation	119,199	119,778	124,238	125,312	128,983	Includes salary, benefits, and con't ed/business expenses
Total Christian Formation	138,734	133,056	144,648	140,614	149,384	
Aspirants & Seminarian Support						
50300 - Seminary Scholarships (R)	60,000	28,750	40,000	69,785	60,000	We will have 3 seminarians in seminary for the priesthood and 1 in seminary to become a vocational deacon.

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50310 - Vocational Deacon Education ®	0	2,906	20,000	0	10,000	Deacons Formation Collaborative-a new program for diaconal training created by Bexley Seabury Seminary, which currently has 11 students enrolled including one from our Diocese and will provide a training course for postulants in our Diocese.
50320 - Ordination Expense	3,000	713	1,500	97	1,500	We will have 1 or 2 ordinations. Budget line pays for reception(s) for ordination ceremonies.
50325 - Ordination Exploration Program (OEP)	2,000	1,135	2,000	890	3,000	\$1,000 is the est. expense for one exploratory candidate.
50330 - Commission on Ministry	500	0	500	824	1,000	Meeting costs including travel expenses.
xxxxx - Discernment Retreat	0	0	0	0	5,000	Discernment retreat for aspirants. Partially funded by the Parker Fund D0037.
50340 - Vocations Director	10,000	10,230	11,950	12,615	12,784	Includes salary and con't ed/business expenses
Total Aspirants & Seminarian Support	75,500	43,734	75,950	84,211	93,284	
College & Young Adult Ministries						
50400 - College & Young Adult Program Funds	6,000	4,643	6,000	5,393	6,000	Most of the budget will be used for a College Retreat in the Fall. The remaining money will be used for such events as Bible Studies, retreats, or other such gatherings.
50410 - Old Dominion University	15,000	15,000	15,000	15,000	20,000	Funding for the chaplaincy at ODU. We are asking for an increase in funds because they have not been increased in a few years and need to be adjusted for COLA. We are finding that our Chaplains are unable to spend the needed time at their respective programs under their current budgets. This increase will allow us to retain productive chaplains and increase ability to program.
50420 - College of William and Mary	15,000	15,000	15,000	15,000	20,000	Funding for the chaplaincy at William and Mary. We are asking for an increase in funds because they have not been increased in a few years and need to be adjusted for COLA. We are finding that our Chaplains are unable to spend the needed time at their respective programs under their current budgets. This increase will allow us to retain productive chaplains and increase ability to program.
50430 - Longwood /Hampden-Sydney College	15,000	15,000	15,000	15,000	20,000	Funding for the chaplaincy at Longwood/Hampden-Sydney. We are asking for an increase in funds because they have not been increased in a few years and need to be adjusted for COLA. We are finding that our Chaplains are unable to spend the needed time at their respective programs under their current budgets. This increase will allow us to retain productive chaplains and increase ability to program.
50440 - Christopher Newport University	15,000	15,000	15,000	15,000	20,000	Funding for the chaplaincy at CNU. We are asking for an increase in funds because they have not been increased and need to be adjusted for COLA. We are finding that our Chaplains are unable to spend the needed time at their respective programs under their current budgets. This increase will allow us to retain productive chaplains and increase ability to program.
50450 - Growth & New College Ministries	0	0	15,000	6,500	15,000	As we start more discussions with Hampton University, Norfolk State, Tidewater Community, and other schools in the Diocese, we are seeking funds to help support ecumenical programs already in existence and individuals who are interested in starting new programs.
Total College & Young Adult Ministries	66,000	64,643	81,000	71,893	101,000	
Youth Ministries						
50500 - Youth Formation	600	602	600	632	600	We will be using these funds for convocation events this fall and hope to continue to plan more events that bring youth within a convocation together.
50510 - Episcopal Youth Community (D)	22,500	16,032	22,500	16,947	21,500	This budget line helps us cover our costs for the EYC weekends, and the cost of EYC Board Events. As we continue to grow after COVID, we expect our cost to continue to grow to pre-COVID numbers. Our Fall Weekend event is also held on the bluff at Chanco at Chanco and costs a lot more than our Spring Weekend does.
50520 - Episcopal Youth Event (D)	2,700	2,700	8,100	5,048	2,700	This event is hosted every 3 years and will happen again in 2026. The event is held in different locations throughout the states and travel can often time be costly. We request funds every year to help prepare for this event. This request for 2024 will be put in reserve.

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50530 - Happening (D)	18,000	510	0	0	0	No Happening event planned.
50540 - Youth Annual Council	500	0	500	500	500	This budget line will fund food, drinks, and other items during Annual Council.
50550 - Youth Event Scholarships	3,500	2,588	3,500	3,450	3,500	This fund supports students who would be otherwise unable to afford these events. Scholarships are often given to residents of the Boys Home.
50555 - New Beginnings	800	0	800	0	0	Not funded in 2023
50560 - Y. Missioner	84,749	86,719	89,836	89,634	92,994	3.2% COLA Increase
Total Youth Ministries	133,349	109,151	125,836	116,211	121,794	
Total Rule of Life	548,549	480,113	614,203	562,978	641,369	
Congregational Development						
Leadership and Staff						
Leadership Salaries, Benefits, Con't Ed, and Business Expenses	549,993	560,837	587,363	602,270	697,425	
Staff Salaries, Benefits, Con't Ed, and Business Expenses	318,356	316,886	349,365	348,976	358,815	
Total Leadership and Staff	868,349	877,723	936,728	951,246	1,056,240	
Governance						
52010 - Lambeth Conference	9,800	17,635	1,000	1,000	1,000	The Anglican conference occurs every 10 years. Lambeth was held in 2022 and after expenses money is still in the reserves. \$1,000 will be put in reserves in 2024.
52020 - House of Bishops	1,800	1,500	1,800	340	1,800	Funds the expenses associated with the House of Bishop's Meeting.
52030 - General Convention	45,000	27,021	13,000	13,000	40,000	General Convention will meet in 2024. The total costs are estimated \$40,000. \$27,000 are in the reserves and will be withdrawn to supplement costs.
52040 - Provincial Synod III Meeting	1,000	1,779	1,300	1,364	1,850	Expected travel expenses to the annual Synod meeting.
52050 - ECW Triennial	0	0	1,750	1,750	3,500	Cost of the ECW Triennial 2024 registration will be about \$3,500, divided over 2 years. Church Periodical Club D0038 (\$500) supports this line.
52060 - Annual Council Expense (D)	7,500	3,679	50,000	55,217	68,000	2024 Annual Council will include an additional Friday night program and additional costs associated with delegate requests last year. thus \$18,000 more this year.
52070 - Standing Committee	750	221	500	497	500	No Change
52080 - Executive Board	1,300	1,482	1,300	1,106	1,300	No Change
52090 - Liturgical Commission	250	0	250	296	250	The commission chooses the liturgical literature for annual council and other events. This budget line pays for the literature and other costs associated with the commission.
52100 - Bishop Search & Transition Reserve	20,000	20,000	20,000	20,000	20,000	Money set aside to pay for the next Bishop Search & Transition. Bishop change averages every 10 years.
52110 - Title III/IV Disciplinary Board	0	0	8,000	0	5,000	Costs of one case can be in the thousands.
Total Governance	87,400	73,317	98,900	94,570	143,200	
Healthy Parish Life						
50010 - Vestry Training Days (D)	3,000	0	3,000	0	500	While we did not have Vestry Training Days in 2023, the plan to reinstate this important program to help support the vestry leadership. Funds would be used to cover the cost of vestry resource book, food, speaker fee.
50030 - Clergy and Parish Development	3,000	9,146	3,000	0	3,000	Used for expenses incurred while developing a congregation into their vision of what they are called by God to be.
50033- Transition Ministry Funds	0	1,171	4,000	5,931	6,000	Used to defray cost of congregational searches for a priest, such as bringing in a candidate for an interview or to cover the costs of sending a consultant to a congregation. Pays for Transition Ministry Conference. Approximately, thirty parishes are in transition.
50035 - Congregational Transition Funds	0	22,752	15,000	10,500	15,000	Used to defray costs to congregations after calling a priest: moving expenses, temporary lodging, etc. The Congregational Development Fund D0039 supports this line. Thirty parishes in transition.

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50040 - Safe Church Training	3,000	2,227	7,500	6,652	6,000	Funds are used to pay trainers at a rate of \$30 per session for Universal and \$200 per session for Specialized. The goal is to maintain a training scheduled of 2 specialized sessions per month and 2 universal sessions per month. Those fees are estimated to be \$5,520 for the year. Churches are reimbursed for lunches provided for participants at a rate of \$12 per registered person. The St. Marks Fund D0037 supports this line.
50045 - Racial Healing Training	0	0	0	3,522	6,000	New Budget Line; Trainer Fees are estimated at \$4,800. Lunch reimbursements are estimated at \$1,200. In the past these expenses came under the Repairers of the Breach.
50060 - Crisis Response Team	3,000	14,576	5,000	0	3,000	The Congregational Development Fund D0039 supports this line.
50080 - Deans and Deacons Meetings	0	0	0	0	800	New Budget Line
50150 - Priest Sharing Initiative	0	0	2,500	0	500	No Change. This budget line makes up the difference when the churches sharing their priest falls short.
50200 - Clergy Mentoring Forum (D)	3,000	346	500	243	500	No Change; An educational program for newly ordained priests or priests new to the Diocese.
50210 - Clergy Conference (D)	15,000	15,527	15,525	16,527	17,000	The revenue account related to this expense account should off-set some of these expenses. Spring & Fall Clergy Conference will be held.
50230 - Clergy Continuing Education (R)	17,780	9,959	19,021	16,875	19,413	Distributions from the Clergy Continuing Education D0005 & Clergy Education Fund D0019 fund this line
50975 - Diocesan Church Development Institute	75,000	40,255	39,000	38,085	37,548	Participants are currently paying \$150 per gathering (4 gatherings /year) for their room and board. Additionally, churches pay tuition depending upon their group size per cycle. The John Letcher Fund D0025 supports this line and the Showalter Fund D0045 partially supports this line.
Total Healthy Parish Life	122,780	115,959	114,046	98,335	115,261	
Total Congregational Development	1,078,529	1,066,999	1,149,674	1,144,150	1,314,701	
Becoming Beloved Community						
50020 - Repairers of the Breach	5,000	12,004	7,400	693	5,000	These expenses are for programming for the Repairers, including work on the Matoaka Covenant-- \$3,000 will be pull from reserves.
50110 - Seeds of Hope (R)	28,073	17,500	29,847	20,700	23,000	Budget amount is guided by previous year's needs-- Seeds of Hope Fund D0007
50120 - Historiographer Expenses	0	1,129	1,200	0	500	Costs associated with sorting and filing historic documents
50180- Canon for Diversity and Transformation	44,000	44,957	46,600	50,760	60,000	Increase more than COLA for taking on additional duties. Some duties were previously performed by the Canon Evangelist
50700 - Latino Missioner	51,099	51,333	56,519	48,200	2,740	Position will be vacant after January 31.
Total Becoming Beloved Community	128,172	126,923	141,566	120,353	91,240	
Creation Care						
Stewardship						
50140 - Stewardship Expenses	2,000	1,524	2,000	1,545	2,000	Funds are used to pay for our TENS membership to allow for access to the services for churches in the diocese.
Creation Care Team						
xxxxx - Creation Care Educational Materials & Programming	0	0	0	0	5,000	Literature printing, resources, reflection guides, development of creation card conversation deck, promotional material, speaker fees, workshop/retreat planning, training of Creation Care (CC) teams, and CC sponsored excursions. (\$2,500). For some events (retreats, excursions) we would charge a fee, however, at this time we are unable to estimate what income that would generate (\$2,5000).
Total Stewardship	2,000	1,524	2,000	1,545	7,000	
Operational Expenses						
Office Expenses						
56020 - Office Supplies	4,000	3,357	3,500	2,733	3,000	Decrease
56060 - Office Equipment	1,800	837	4,600	1,592	9,200	1-2 new laptops (\$3,200) and new printer/copier (\$6,000). Reserve funds will be used to purchase printer/copier
56470 - Printing	2,000	2,790	2,600	3,020	2,600	No Change
Vehicle Expenses						

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56110 - Auto Repair, Insurance, etc.	4,500	5,954	6,000	6,523	9,500	Vehicle Purchased in 2023. Insurance \$2,000 a year.
56120 - Vehicle Reserve	7,000	2,064	7,000	7,000	7,000	Reserve for a new vehicle. Replacement is expected in 2027.
Banking & Interest Expenses						
56220 - Bank/Credit Card/PayPal Charges	1,000	4,500	4,500	4,965	4,500	No Change
Goods & Services						
56310 - Hospitality	750	812	750	550	750	No Change
Professional Fees						
56410 - Legal Fees	5,000	366	1,000	76	1,000	No Change
56420 - Audit Expense	18,000	18,350	19,000	5,500	20,000	Increased
56430 - Background Check Fees	2,000	2,494	3,000	2,421	3,000	No Change
56440 - Episcopal Communications Dues	75	0	0	0	0	
56450 - Chancellor Continual Education & Chancellor's Network	3,600	356	2,950	2,205	3,000	\$450 Chancellors network dues; \$2,550 for Continuing Education including the Chancellor's conference
56460 - Copyright Licensing Fees	1,675	1,905	1,900	1,296	1,938	CCLI (\$661), One License (\$675), Rite Brain & Song (\$180), Church Video Licensing CVLI (\$422)
Property Expenses						
56505 - New Office Moving Expenses	12,000	16,047	0	0	0	
56510 - Rent -Diocese Office (Newport News)	113,480	99,317	50,041	54,383	51,291	Annual increase of 2.75%. Supported by the Diocesan Property Fund D0043.
56515 - Rent -Storage (Newport News)	0	1,227	2,784	2,759	3,612	\$301 a month rent. Supported by the Diocesan Property Fund D0043.
56520 - Real Estate Taxes (D)	12,000	11,394	12,000	10,755	12,000	These taxes are paid on property that is not tax exempt, usually land.
56530 - Property Insurance & Other Insurance	28,325	59,749	25,810	25,280	27,500	Increase
56540 - Idle Church Property Expense (D)	35,900	71,392	36,160	108,538	55,623	Insurance (\$15,328) & Est Repairs. Supported by Idle Property Revenue and the Idle Property Fund D0046.
xxxxx - Chanco Property Repairs	0	0	0	0	35,000	New account line-- Discovered some of the property at Chanco needs repairs to include the Manor House and Lodge Rooms. Partially funded by the Buildings & Grounds Fund D0050 and Capital Improvements Fund D0006.
Staff Expenses						
56610 - Workers Compensation Insurance	6,050	6,289	6,600	6,243	8,500	Based upon payroll expenses
56615 - Health Care HRA Reserve & Admin Expenses	360	373	360	9,330	500	Health Equity Costs- 22.50 per month for 9 employees and Health Reimbursement Arrangement Reserve requirement-15% of Plan Maximum
56617 - Health Care HRA Out of Pocket expenses	25,053	23,159	26,088	22,319	26,075	Decrease
56620 - Staff Related Expenses	10,000	0	0	19,207	0	Includes expenses associated with employment placement and consultant services
57920 - Miscellaneous Expenses	0	150	0	6,294	0	Funeral assistance for Canon Theologian Joseph Green and smaller miscellaneous expenses
Total Operational Expenses	294,568	332,882	216,643	302,990	285,589	
Total Creation Care	296,568	334,406	218,643	304,535	292,589	
Evangelism						
Dedicated to Evangelism						
50250 - Deacon Membership (AED)	1,200	1,050	1,050	0	1,200	Slight increase
50260 - Vocational Deacon Expense Support	1,750	0	500	126	500	No Change
50160- Canon Evangelist	190,638	191,470	199,806	112,044	0	Position will not be filled in 2024
Total Dedicated to Evangelism	193,588	192,520	201,356	112,170	1,700	
Camp Ministries						
50600 - Chanco Ministry Support	140,000	140,000	149,925	159,282	195,000	This line supports Chanco's operations. Partial funding will come from the Diocesan Property Fund D0043. The Mabry Fund D0048 also supports this line.
Total Camp Ministries	140,000	140,000	149,925	159,282	195,000	
Support of the Wider Church						
51010 - The Episcopal Church Pledge	294,483	294,483	270,898	270,898	302,450	This pledge will match The Episcopal Church's asking of 15%.
51015 - Provincial Synod III Pledge	6,871	4,122	6,321	6,321	7,057	This pledge will match The Synod's asking.
51020 - Bishop Discretionary Expense	10,472	10,694	10,595	11,356	11,648	Budget is guided by spending policy of the Bishop's Discretionary fund D0010 & expected contributions
51030 - Advocacy Causes	0	0	0	670	750	New budget line.

Accounts	2022 Budget	2022 Actual Balance	2023 Budget	Current Balance (Jan- Dec)	2024 Proposed Budget As Approved by Executive Board	Remarks
51040 - Union of Black Episcopalians	150	530	500	500	500	Organizational sponsorship fees
51050 - Virginia Interfaith Center-VICPP	1,000	1,000	1,000	1,000	1,000	This is an ecumenical group, dealing w/public policy. The dues are \$1,000.
51060 - Ecumenical Dues & Events	2,550	1,300	1,800	1,375	1,800	These expenses pay for dues for ecumenical groups such as EDEI, LARCUM, VA Council of Churches.
51070 - Church Periodical Club ®	360	360	345	460	500	The Church Periodical Club fund D0038 supplements this line. Provides funds to the National Periodical Club.
Total Support of the Wider Church	315,886	312,489	291,459	292,580	325,705	
Communications throughout the Diocese						
53010 - Postage	1,500	997	1,200	1,225	1,200	Same
53020 - Communications Equipment	5,425	5,961	3,925	3,093	2,424	Includes \$202 a month rent to buy land-line telephones
53030 - IT Software	10,445	13,771	11,935	11,839	11,000	Includes Mailchimp (\$1,020), Zoom (\$1,155), Sophos (\$550), Stripo (\$150), Adobe Creative Cloud (\$360), Code Two (\$150), Microsoft 360 (\$180), ACS (\$6,048), Survey Monkey (\$375), & Consultant (\$1,000)
53040- Diocesan Web Page Administration	960	623	1,000	1,099	652	Site Ground-website hosting and domain registration
53050 - Diocesan Office-Telephone	4,500	4,173	4,570	4,641	4,800	Cox Telephone Service
53060 - Diocesan Office- Internet Service	2,850	3,547	4,570	6,007	6,130	Cox Internet Service
53070 - Editor & Proofreader	6,500	12,775	26,775	27,300	4,200	Mellon Creative assists with weekly newsletters, \$525 per issue per week, these costs will be zero after the new communications officer is hired. Budgeted 8 weeks.
53080 - Communications Director	0	0	0	0	99,460	Communications director will be hired on Feb 1 for \$60,000 per year. Currently, communications is shared by one full-time employee, one part-time employee, and a media company.
53090 -Media Specialist	41,084	23,703	24,254	35,787	21,630	15 hrs. per week. \$33.12 per hour, reflects a 3.2% COLA Increase; 15 hrs. reduced to 12 hrs. per week
Total Communications throughout the Diocese	73,264	65,550	78,229	90,991	151,496	
Total Evangelism	722,738	710,559	720,969	655,023	673,901	
Total Expenses	2,774,556	2,719,000	2,845,055	2,787,040	3,013,800	
Net Total					0	