

VOLUNTEER REFERENCE CHECK SUGGESTED QUESTIONS

- In what capacity do you know this person?
- How long have you known the person?
- What was the nature of the person's responsibilities?
- Describe the nature of the volunteer work and ask about the person's ability to do the work.
- Describe the population the person will be working with, i.e. children or vulnerable adults, and ask if they have observed the person interacting with that population.
- Do you know of any reasons why this person should not work with children, youth, or vulnerable adults?
- If the person will be driving as part of their volunteer responsibilities, ask about their driving abilities. Have you ever ridden in a car while this person was driving? Did you have any concerns as a passenger?
- Describe the person's character and reliability?
- How does this person handle conflict? Stress?
- How does this person respond to direction and supervision?
- Is there anything else I should know about this person?