



2021
ANNUAL REPORT

Letter from the Board President

Dear friends,

At this historic moment in time for Chanco on the James, and an extremely personal point of pride for me, I am pleased to announce that The Campaign for Chanco exceeded our ambitious goals and helped to lay a strong foundation for our future. After nearly six years of transforming spaces, advancing positive changes, and shaping a greater sense of community, we are celebrating the successful conclusion of this campaign.

Thanks to the dedication of our community, the campaign surpassed both our original target of \$2.5 million and our expanded \$3 million goal. Our generous donors showed us what many others did not think possible: we could reach more than \$4 million, focus on our spiritual connectedness, and strengthen the commitment to our ministry — all during a time when we wondered if a pandemic would erode much of the groundwork we had created. Thanks be to God and to you, that was not the case.

Today and throughout its history, Chanco has benefited from fiercely committed volunteers, loyal friends and clergy, and faithful supporters. Your enthusiastic responses to the transformational campaign and throughout the challenging COVID-19 crisis reflect a shared commitment to our faith journey embedded in our values, appreciation for our natural setting, and a deep love of our community — past, present, and future.

I want to express my deep gratitude for our staff, our campers and retreat guests, parents, friends, and board members. Your investment supports the spiritual and physical wellness of God's people, an opportunity to experience the Holy Spirit in Christian community in our beautiful home along the James River, and the impact and importance of our covenant with God.

As I conclude my nine years of service on the board (a COVID "special term" in there somewhere for certain!), I am deeply grateful for your generosity. But the inspiring realization of all this support over the last five years

makes me realize we still have a responsibility. Therefore, I call on you to expand our shared values, exchange insights, and increase relationships. Continue the work we've begun with your ongoing support of Chanco but also with one another in our call to love the Lord God with all our hearts, love our neighbors as ourselves, and share that love with others in the programs at Chanco and beyond.

These past years, we shared extraordinary resiliency at Chanco. Your support was essential to our success, and every single gift, no matter the size, impacted every corner of our space. Perhaps more important than the dollars raised, or the buildings constructed, our relationships have grown and flourished in countless ways. We have seen what we can do when we work together toward a common goal of expansion, improvement, and ministry.

Now, I invite you to remain a part of the journey ahead, with your participation, support, love, and prayers for whatever is next! I cannot wait to see what the future holds for Chanco on the James — I know it will be glorious!

Thank you and God bless,



Nancy LeCuyer Beach
Chanco Board President 2018-2021





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Change for Chanco

Our Youth Make the Difference!

Celebrating twelve years of successful youth fundraising

Thank you to all our campers and families who contributed to our 2021 Change for Chanco youth fundraising project. Our 2021 and 2022 project is larger in scope than anything we've done so far in youth fundraising. Ideally, Chanco will have two trails with varying levels of difficulty: a ravine trail and a rim trail. Each trail will be approximately three miles and will greatly expand the hiking opportunities in our 125-acre woods, as well as, bring Chanco back to its song of "Chanco is sailing, caving and BIKE TRIPS"!

For more than a decade, campers have been saving their change toward an exciting addition to Chanco's camp programs. Many Chanco wishes are a reality thanks to Change for Chanco youth fundraising: new archery equipment, our rock-climbing wall, the Superman Swing high ropes element, paddle boards, and an arts and crafts pavilion, are a few of the exciting additions made possible by our campers.

We are thrilled about our 2021-2022 Change for Chanco project and hope we can count on your support. As in previous years, the matching camp family donor has once again agreed to match camper donations and will also match any friend, parent, and grandparent gift toward this large scope project! Don't wait 2022 campers — begin saving now knowing that every dollar you save will be matched and have double the impact. And don't forget — the campsite each session contributing the highest amount to Change for Chanco earns an ice cream party during their camp week. Look out for your Change for Chanco letter and box to save your change in your camper registration packet. Visit www.chanco.org to register for Camp Chanco 2022 today!



Chanco 2021

Philanthropic Support Made the Difference

With so many choices in charitable giving, why should you donate to Chanco?

"I remember asking my son why he'd wanted to be a counselor. Mostly, he said it was because he just loved Camp Chanco; but a big part of that love was rooted in his own sense of gratitude for certain counselors who had taken the time to connect with a very quiet, very introverted kid – and had changed his life in the process. And one week ago today I watched as he drove away, headed for Camp Chanco wearing his bright yellow STAFF t-shirt. And while he now has a great group of friends here at home, I'm convinced that he smiles more at Chanco than he does anywhere else on this earth. Chanco has been and continues to be an incredible blessing in our lives."

— The parent of a Camp Chanco camper, then Counselor

This is just one story about the difference a Chanco experience can make in the life of a young adult. And while our ministry begins with summer camp it moves on through a lifetime of experiences. Pre-pandemic Chanco enjoyed more than 2,500 youth and adults gracing Chanco's grounds annually and experiencing friendship, faith, and fun in a community of Christian love and acceptance. We couldn't do it without you.

Specifically, our team has seen incredible growth and change over the past four years, and we are encouraged as we look to the impact our new, larger, expanded facilities has on our ability to host safe programming including the Food for the Soul retreat; the Women's Advent Retreat; and the consecration of our Davenport Spirit Center; and a "Black Tie-Dye" donor appreciation dinner along with serving as host to other groups such as our diocesan clergy conference, weddings, family and friend reunions, and much more. Surrounded by our loving community we can achieve so much.

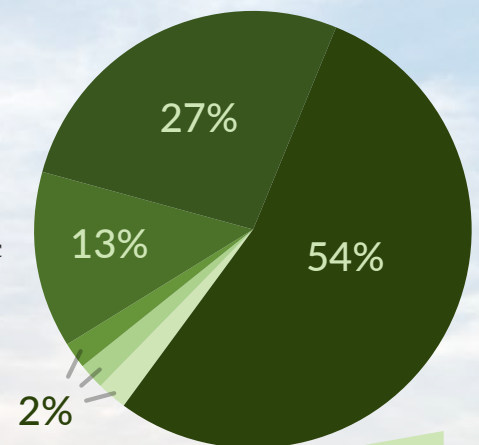
When Chanco experienced significant loss in revenue from a suspended summer camp 2020, a capacity-restricted summer camp in 2021, and 45 group cancellations in 2021, your Annual Fund gift helped retain our year-round staff and supported our annual operations. Your gifts help us keep Chanco secure and fiscally stable at a crucial time.

In addition to your annual support, Chanco navigated through the pandemic like businesses and camp and retreat centers everywhere. Through strong fiscal management, we secured the

Paycheck Protection Program (PPP) in both 2020 and 2021 with our first PPP draw already forgiven; applied for and received Employee Retention Credits (ERC); and most importantly hosted a successful summer camp in 2021 following all COVID precautions recommended by the state of Virginia. Ensuring that we're ready to invite everyone back for retreats and summer camp in 2022. With your support, Chanco's fun, fellowship, and outdoor activities impact lives daily.

Finally, perhaps greatest in the financial news of 2021 is the more than \$720,000 in Campaign for Chanco gifts received in the last quarter of 2021 — surpassing our initial \$2.5 million dollar campaign goal stretching past \$4.2 million in contributions to the campaign — the first of its kind in all Chanco's 53-year history. Be on the lookout for a full campaign report to be distributed Spring 2022 with all the good news of this effort!

None of these programs or successes would be possible without you, our donors. Our parishes and friends are the most significant contributors to Chanco's ministry, and we are ever grateful.



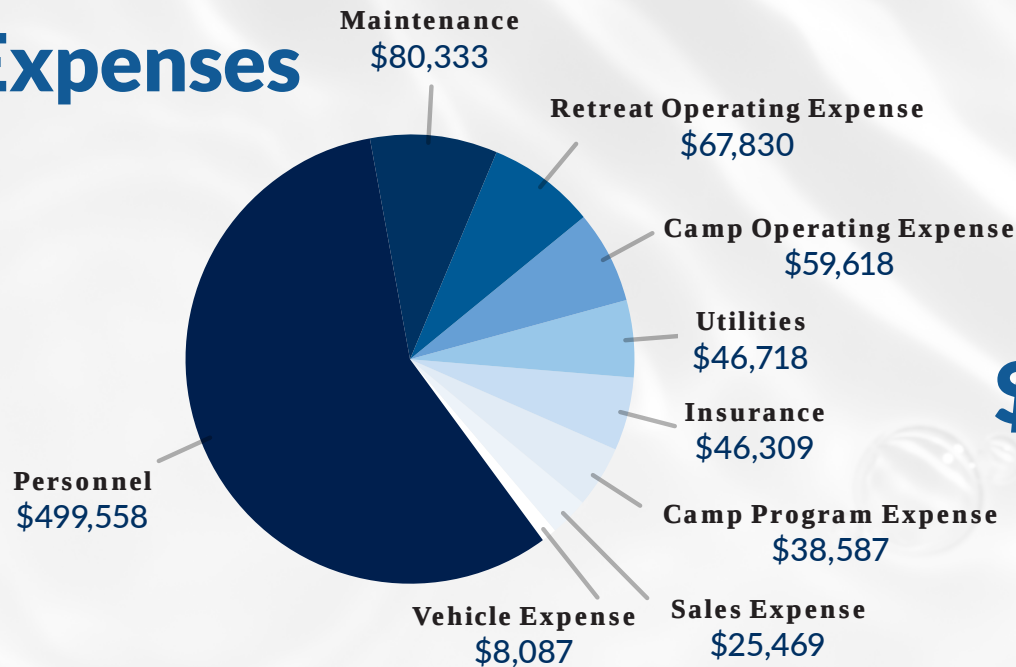
2021 Total Gifts to Chanco

Individuals	\$55,019
Foundations	\$27,658
Parishes	\$13,583
Board	\$2,170
Campers	\$1,889
Other	\$1,751

Total = \$102,070

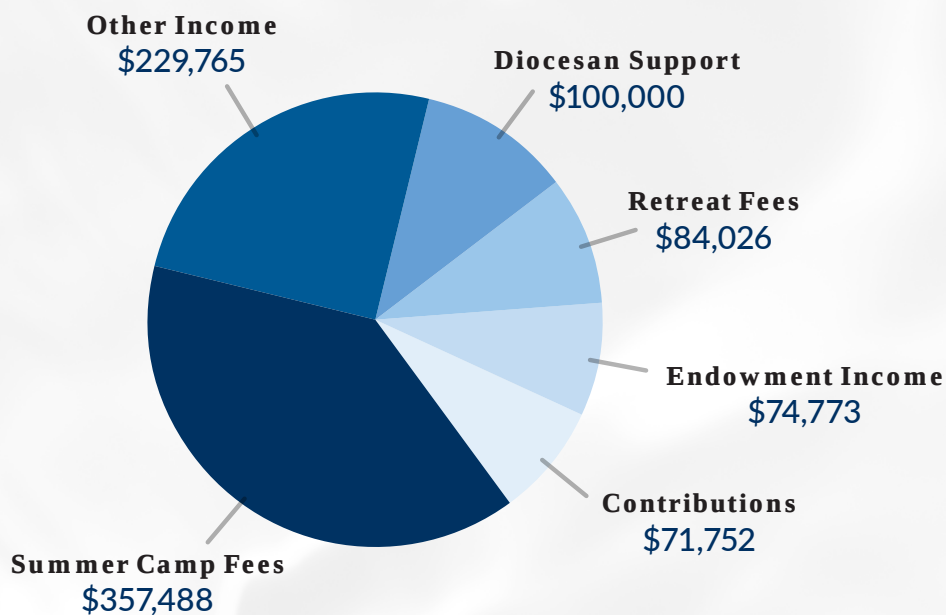
Financial Summary

Expenses



Total
\$872,509

Revenue



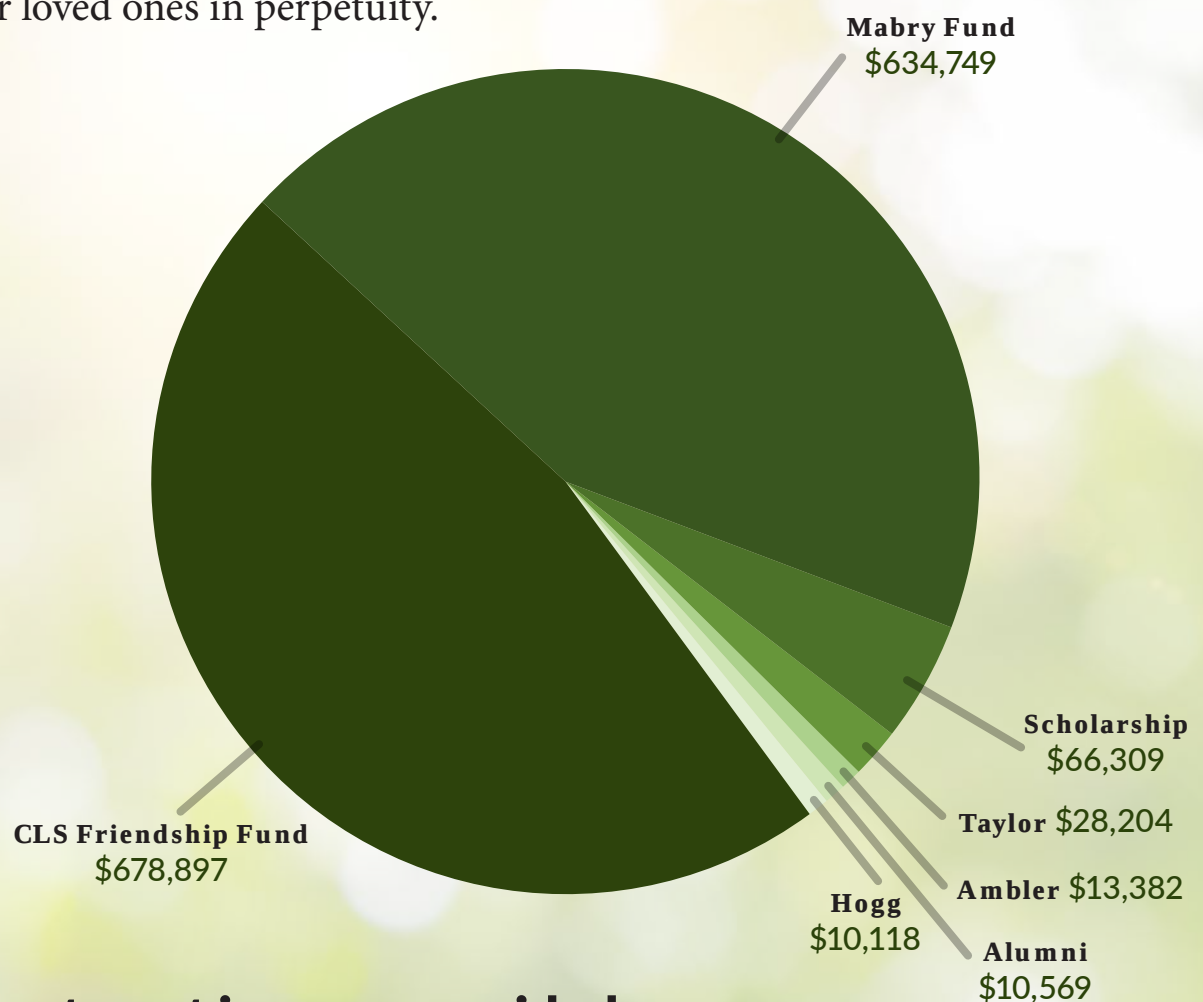
Total
\$917,804

Financial Assistance for Campers \$42,508
Operating Result \$2,787

Endowed Funds

Balances of endowed funds as of December 31, 2021

Chanco's Board of Directors encourages gifts to one of the endowed funds so that Chanco can continue to further our ministry and mission. Establishing an endowed fund creates a lasting legacy that will honor the donor, family or loved ones in perpetuity.



**Total investment income provided
from endowed funds in 2021**

\$74,773

If you have an interest in establishing an endowed fund, please contact Executive Director Gareth Kalfas at 888-7-CHANCO or director at chanco.org.

Chanco Donor Honor Roll 2021

Bald Eagle Society Members (\$10,000+)

Mr. & Mrs. Timothy Banazek
The Episcopal Diocese of Southern Virginia
The Warfield Foundation

Feather and Shield Society Members (\$5,000-\$9,999)

Anonymous
The Constance Dundas Foundation

James River Society Members (\$1,000-\$4,999)

Anonymous
Church of the Good Shepherd, Norfolk
Episcopal Church Women of the Episcopal Diocese of Southern Virginia
Grace Episcopal Church, Yorktown
Hungars Cure Parish, Eastville
Mr. & Mrs. Kenneth Hoff
Old Donation Episcopal Church, Virginia Beach
St. Paul's Church, Surry
The Victor Family
Ware Insurance

Powhatan Society Members (\$500-\$999)

Mr. & Mrs. Dave Belote
Mr. & Mrs. Douglas Bullett
Capt. Charles Marks, III
The Rev. & Mrs. James Mathieson
St. Luke's Church, Blackstone
Women of St. Andrew's Church, Norfolk
The Rev. Eileen Walsh
Mr. & Mrs. Shawn Witherspoon
Women of St. Andrew's Church, Norfolk

Surry Society Members (\$100-\$499)

Anonymous (5)
Mr. Charles Adler
Mr. & Mrs. Frank Anderson
Mr. & Mrs. Robert Barnhill
Ms. Jane Bass
The Rev. & Mrs. Charles Bauer
Mr. & Mrs. Bill Beach
Mr. & Mrs. David Boehmer
Mr. & Mrs. Norman Brewer
Mr. & Mrs. Wirt Brock
Mr. Scott Browning
Mr. & Mrs. Richard Cole

Ms. Nancy Crowe
Ms. Hilarie Dayton
Mr. Jeff Dossin
Mr. & Mrs. Joel Duregger
Eastern Shore Chapel, Virginia Beach
Mr. Bradley Ebey
Ms. Julia Edwards-McDaniel & Ms. Cindy McDaniel
Episcopal Church Women, The Episcopal Diocese of Southern Virginia
Mr. & Mrs. Robert Frady
Mr. & Mrs. R. B. Francis, Jr.
The Very Rev. Dr. Susan Grimm
Ms. Laura Gwathmey
Mr. Henry Hargis
The Rev. Dr. & Mrs. Paul Hogg, Jr.
Mr. & Mrs. Gareth Kalfas
Mr. & Mrs. Adam Kinnear
Mr. & Mrs. Donald Klimkiewicz
Miss Sidney Krakower
Mr. Mark Lanier
Mr. & Mrs. Luke Marshall
Mrs. Sara Miller
Mr. Robert Graham & Ms. Dinah Moses
Mr. & Mrs. Robert Motley
James & Ellen Neff
Mr. & Mrs. Neil Newsom
Mr. & Mrs. Keefe Newsome
Ms. Susan O'Connell
Ms. Ann "Parkie" Rice
Mr. and Mrs. C. Latané Sale
Mr. & Mrs. Leonard Sargeant
Ms. Sarah Seeley
St. George's Episcopal Church, Newport News
St. James' Episcopal Church, Warfield
St. Paul's Episcopal Church, Norfolk
Mr. & Mrs. Mike Summerlin
Mrs. Susan Summerlin
Mr. & Mrs. Michael Taylor
Mr. & Mrs. Oliver Todd
The Rev. Canon & Mrs. Edward Tracy
Troy Marine
Mr. & Mrs. Sid Vaughan
Mr. Bryson Wallis
Mr. William Wallis
Mr. and Mrs. David Whitted
Mr. and Mrs. Jun Yun

Friends of Chanco (\$25-\$99)

Anonymous (2)
Miss Emma Amos
Ms. Maile Armstrong
Ms. Jane Bass
Miss LeighAnne Beck
Ms. Michelle Bergman
Miss Adelynn Bristol
Miss AnnaClaire Bristol
Ms. Patricia Cameron
Mr. & Mrs. Thomas Carson
Mr. Kevin Cheney
Mr. Henry Coleman
Mr. Michael Coleman
Miss Eva Corner
Ms. Grace Costello
Mr. Oliver Costello
Mr. & Mrs. Richard Condit
Mr. Mark Crosthwaite
Miss Caroline Dayton
Ms. Leigh Deignan
Miss Sara Dossin

Ms. Madleine Dunaway
Mr. Sawyer Dunaway
Miss Addison Duncan
Mr. Bradley Ebey
Mr. Michael Ebey
Miss Amelia Ellis
Mr. & Mrs. Michael Ebey
Mr. Lincoln Edwards
Ms. Adeline Emmerich
Mr. Harris Foard
Ms. Isabella Framl-Talarek
Mr. Archie Fuller
Ms. Magdalena Fuller
Ms. Selah Greer
Mr. Briggs Harrell
Mr. & Mrs. Bruce Higginbotham
Ms. Anne Hill
Miss AnnaClaire Joyce
Ms. Avery Kelly
Mr. Sidney Krakower
Mr. Preston Lea
Mr. Christopher Lea
Ms. Lauralee Maas

Mr. Rhys Montgomery
Mr. Ryland Montgomery
Ms. Anna O'Flaherty
Miss Charlotte Pucher
Mr. Christian Pucher
The Rev. & Mrs. John Rohrs
Miss Catherine Sage
The Rev. Dr. & Mrs. Stanley Sawyer
Ms. Kelley Schoger
Mr. David Smith
Mr. Griffin Smith
Mr. Kaden Stevens
Ms. Linda Tandy
Mr. Quentin Walker
Mr. Dietrick Walker
Mr. William Wallis
Mr. Bryson Wallis
Mr. Alex Watson
Mr. Thomas West
Mr. & Mrs. Robert Whitehorne
Ms. Kimberly Woodley
Mr. David Wynne

Memorial and Honorary Gifts

In memory of Dr. Boston Manigault, Jr.

Anonymous

In honor of Lexi Barnhill

Mr. & Mrs. Robert Barnhill

In honor of Talley Banazek

Mr. Doug Bullett
Mr. Ed Fintel
Ms. Joanne Rogers

In memory of Christopher Paul Bergren

Mr. & Mrs. Frank Anderson
Mr. & Mrs. Tim Banazek
Mr. & Mrs. Dave Belote
Mr. Scott Browning
Ms. Patricia Cameron
Mr. & Mrs. Bruce Higginbotham
Mr. & Mrs. Donald Klimkiewicz
The Rev. Dr. & Mrs. Stanley Sawyer
Ms. Kelley Schoger

In memory of Connie Cole

Ms. Linda Todd
In memory of The Rev. Donnie Dunn
Ms. Anne Hill

In honor of Flynn and Taff Hoff

Mr. & Mrs. Kenneth Hoff

In honor of Jack Mace's birthday

Anonymous

In memory of Dr. Boston Manigault, Jr.

Anonymous

In memory of Kelly Rutherford

Ms. Sara Ann Miller

Gifts in Kind

Anonymous
Tim and Talley Banazek
Gareth and Lynn Kalfas
Troy Marine, LLC
The Victors

Did you know?

- Young people ages 8-16 comprise 34 of our Honor Roll donors. No one is too young to make a difference!
- Chanco awarded \$42,508 in financial assistance to campers — your gifts make it possible!

Chanco Welcomed

Families, Churches, Retreats, & Businesses in 2022

Abingdon Education for Ministry Retreat

All Saints Wilderness Retreat

AMA Hare Scramble Racing Guests

Barnhill Family

Bless Rhonda Toll

Camp Fi

Chanco Alumni Mini Reunion

Chanco Black Tie-Dye Donor Appreciation Dinner

Chanco Board Meetings

Chiefs & Acts Conference

The College of William & Mary

Cursillo

Curtis & Duckett Families

John Donat

Eliason Wedding

Fall Diocese of Southern Virginia Quiet Day

Fall Diocese of Southern Virginia Clergy Conference

Food for the Soul Retreat

Fortune Family Reunion

Freedom in Christ

Friends and Family Overnights

Greater Atlantic Rescue Dogs

Koerner Crew

Nathan Hoyt and friends' reunion

McGlamery Scrapbooking Hens

Mortimer-Robinette Wedding

Mortimer-Robinette Wedding: Groom's family gathering

Outage Workers

Peace Corps/Bolivia 30 Group

Taylor Tazewell Family Reunion

Training for a Just World

Virginia Camp and Retreat Leaders Gathering

Wilderness Warriors

Williamsburg Chapel Retreat

Women's Advent Retreat

David Wynn





The Chanco Staff

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Property Keeper

Ian Abbott

Property Assistant

Rafael Walters

Food Service Director

Scottie Jerrell

Head Housekeeper

Operational Staff

Dwayne Bass
Haven Capps
Chris Flowers
Myron Harrison
Julian Howell
Stephone Rawlings
Marilu Wheeler

The 2021 Chanco Board of Directors

The Rt. Rev. Susan B. Haynes

Bishop
Episcopal Diocese of Southern Virginia

The Rev. Ed Tracy

Canon for Administration
Episcopal Diocese of Southern Virginia

Nancy LeCuyer Beach

President
St. John's, Hampton

John Gulick

Vice-President
Bruton Parish, Williamsburg

Robert Frady

Treasurer
Grace Church, Yorktown

Ann "Parkie" Rice

Secretary
St. John's, Hampton

The Rev. Charlie Bauer

Bruton Parish, Williamsburg

Sarah "Sally" Cox

Eastern Shore Chapel, Virginia Beach

Juli Edwards-McDaniel

St. Christopher's Portsmouth

Scott Michael Goodspeed

Christ and St. Luke's, Norfolk

The Very Rev. Susan Grimm

St. Timothy's, Clarksville & Trinity, South Boston

Page G. Lea, Jr.

St. Andrew's, Norfolk

Laura L. Manigault

St. Cyprian's, Hampton

Jim Marquette

St. Simon's by the Sea, Virginia Beach

The Rev. Robert Marshall

The Episcopal Church of the Redeemer, Midlothian

Guy "James" Philput

St. Andrew's, Norfolk

Pam Pringle

St. John's, Hampton

Susan Summerlin

Emmanuel, Virginia Beach

Michael Vasiloff

St. Michael's, Colonial Heights

The Rev. Eileen Walsh

St. Christopher's, Portsmouth



“My introduction to summer church camp actually didn’t happen until I was an adult. As a parent, I made sure that church camp in the Diocese of Northern Virginia was part of my children’s summer experience. In my own formation as an Episcopal priest, I volunteered as camp chaplain. I would not trade those experiences for anything! After two years in the Diocese of Southern Virginia and many visits to Chanco, I am proud to be associated with this place of spiritual refuge and peace. God is encountered in nature — in woods and on the river. These natural encounters, combined with superb Christian spiritual formation and programming, serve to make the Chanco experience one of the best in the nation.”

The Rt. Rev. Susan B. Haynes, Bishop,
*The Episcopal Diocese
of Southern Virginia*



Chanco on the James Retreat Center

A place away for your next event

888-7CHANCO www.chanco.org
hospitality@chanco.org
394 Floods Drive, Spring Grove, VA 23881

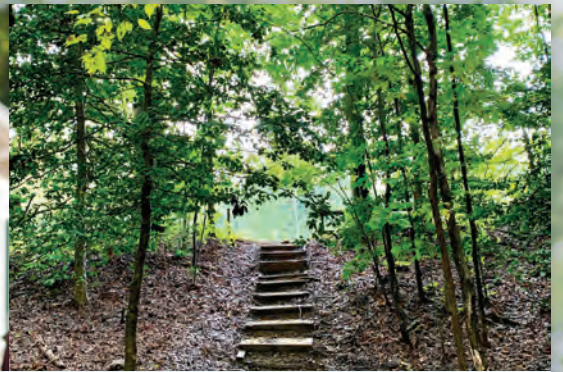


Chanco on the James provides delicious meals, great hospitality, comfortable accommodations, a variety of meeting spaces, and plenty of outdoor activities for fun, fellowship, and team building all in a natural, gorgeous, wooded setting on the banks of the James River. Youth retreats, specialty event retreats, men's or women's retreats, parish family retreats, weddings, and family reunions are all popular events held at Chanco. Contact Chanco to host your event and take advantage of having time away in a low cost, beautiful setting that is flexible to meet your group's needs. Don't wait — contact us to learn more about our many fantastic programs or to plan your next event today!

Special Message

The COVID-19 pandemic has certainly impacted all areas of our lives, and Chanco is no different. We assure you we are following all recommended safety protocol. As 2022 unfolds, we will be keeping our community informed about our events through social media and our Chanco Chatter eNewsletters. Visit www.chanco.org/covid/ for all the current Chanco COVID updates and policies. You may always contact us at any time with your questions. Don't forget — with our new COVID registration policy, your deposit is no risk to you!





Why should I hold my event at Chanco?

- 125 wooded acres overlooking a pristine beachfront and the beautiful James River.
- A peaceful location apart from the distractions of home to connect as a team, focus, work on a joint project, or simply to enjoy fellowship.
- Develop your own program or bring in a guest speaker.
- Many groups come to Chanco annually for a one-, two- or three-night retreat or event.
- High and low ropes course and zip lines are available with trained instructors who will tailor a program to meet your specifications (available year-round).
- River front activities such as swimming, paddle boarding, kayaking, and sailing are available seasonally.
- Pool available seasonally.
- Chanco is close enough to be convenient, far enough from home to be a true “retreat”.
- Enjoy a delicious full-service dining facility with two menu pricing options or choose to stay in one of our retreat homes with a full kitchen.
- Indoor and outdoor spaces to engage in strategic planning, team building, thoughtful reflection, a group project, fellowship, worship, and more.





CAMP CHANCO 2022

394 FLOODS DRIVE, SPRING GROVE, VA 23881

888-7CHANCO (888-724-2626)

www.chanco.org • hospitality@chanco.org



ACTIVITIES

Archery
 Arts and Crafts
 Campfires
 Skits
 Songs
 Games
 Chaplain Program Including:
 Faith Based Small Group Discussions
 Worship
 Devotions
 Eucharist
 High and Low Ropes Course
 32' High Rock Wall
 Superman Swing and Zip Lines
 Nature Education
 Sailing
 Canoeing
 Kayaking
 Paddle Boarding
 Swimming in the James River
 and Pool
 Evening Programs —
 Some Favorites Include:
 Battle of the Bands
 Carnival Night
 Obstacle Courses
 Big Day
 Chanco Night!

SESSION	DATES — 2022	AGES	COST
Open House	March 13 & April 23	All Ages 1–5pm	Free!
Session 1	June 26–July 1	8–11	\$555
Mariner's Camp	June 26–July 1	12–16	\$555
Session 2	July 3–15	8–16	\$970
Wilderness Camp	July 10–15	12–16	\$555
Session 3	July 17–29	8–16	\$970
Ropes Camp	July 24–29	12–16	\$555
Session 4	July 31–August 12	11–16	\$970
Session 5	August 7–12	8–10	\$555
Senior Week	August 14–19	completed grades 9–12	\$555
Mariner's Camp 2	August 14–19	12–16	\$555
Family Camp	August 18–21	all ages	\$125*

*STAY IN RETREAT LODGE ROOMS FOR ADDITIONAL \$100 PER PERSON



chanco.org



SPECIALTY SESSIONS AT CHANCO



MARINER'S CAMP

This is one of our most popular camp sessions often filling with a wait list!

This session involves extensive time building sailing and nautical skills. It is the perfect session for an older camper who would like a different Chanco experience and who loves being on the water!

ROPES CAMP

Challenge yourself to new heights on high elements and experience team building on the low ropes elements. This camp program includes intensive ropes skill building, new and different ropes activities, more zip lining time and an overall deeper understanding of the ropes experience.

This session is perfect for someone aspiring to be a ropes course counselor.

WILDERNESS ADVENTURE CAMP

For ages 10–14, this session focuses upon building wilderness survival skills, outdoor cooking skills, fire building, knot tying, orienteering and team building along with many favorite traditional camp activities.

Interested in building a shelter in the woods and then sleeping in it? Then this session is for you!

FAMILY CAMP

This session offers campers of all ages a chance to enjoy camp together. It includes many favorite traditional activities, and you choose how to spend your day! Stay in chalets or pay a bit more and stay in retreat lodges. This session is the perfect opportunity to introduce a new camper or reunite with camp friends.

It is an incredible, affordable family vacation!

SENIOR WEEK

This session is for campers who have completed grades 9–12 and involves many of the traditional activities of camp along with special activities geared for the older camper. It is the perfect session for our older campers and our EYC friends who may have never attended camp before.

Teens enjoy their favorite traditional camp activities along with NEW activities only our Senior High campers get to enjoy!

